How well did we grant?

An overview of how we implemented our granting strategy

Financial year 2024-2025



Our funding strategy is the way we decide how to give out grants.

We know, from research we commissioned, that there are communities in our region that experience exclusion, inequity, and disadvantage; and we want to fund work that supports equity and inclusion in our communities.

Our Strategy



Our Ambitions:

Advance equity by supporting communities experiencing the greatest inequity, exclusion, and disadvantage

- Support tino rangatiratanga of mana whenua and taura here, in our region
- 2 Support inclusion of communities that experience exclusion
- Work with others to focus our resources where they'll have the biggest impact
- 4 Increase capability, and support community-led initiatives
- 5 Increase access, and reduce barriers, to funding

Our Ambitions

To assess how well we granted in FY23-24, we looked at how we progressed against the 5 ambitions set out in our strategy



Support tino rangatiratanga of mana whenua and taura here, in our region



He Rau Aroha

He Rau Aroha is an expression of Wellington Community Fund's commitment to assist and advance Māori aspirations (wawata) for Mana Whenua and Taura Here in our region. The administering of He Rau Aroha is key to us realising this ambition.

Through He Rau Aroha's highly relational approach, we have strong, growing relationships with Mana Whenua, resulting in:

- Greater opportunities to hear about iwi and hapu wawata
- Wide word of mouth reach

Ambition 1

Support Tino rangatiratanga of Mana Whenua and Taura Here, in our region



Highlights

\$854,525

Grants

Spend



- > **Strategic Impact:** Through new partnerships, He Rau Aroha leveraged \$430,269 in co-funded kaupapa, maximising pūtea for kaitono.
- Indigenous Leadership: As an iwi-led fund, He Rau Aroha is reshaping the philanthropic sector by championing community-first, equityfocused practices and Indigenous self-determination.
- Climate Action: 50% of He Rau Aroha's 24 grants this year supported Māori-led climate initiatives driven by a wawata-led approach and the deep commitment of ngā iwi Māori as kaitiaki of Papatūānuku and Ranginui, across biodiversity, ecosystems, emissions reduction, and sustainable kai.

Ambition 1

Support Tino rangatiratanga of Mana Whenua and Taura Here, in our region

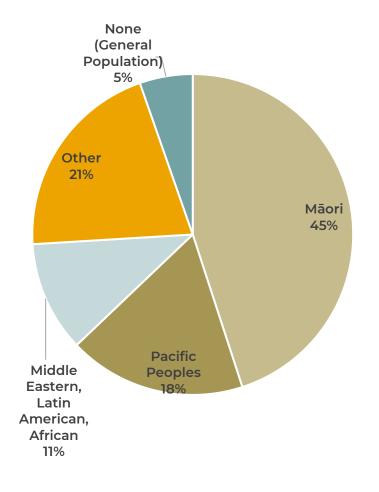




Support inclusion of communities that experience exclusion



Who we funded



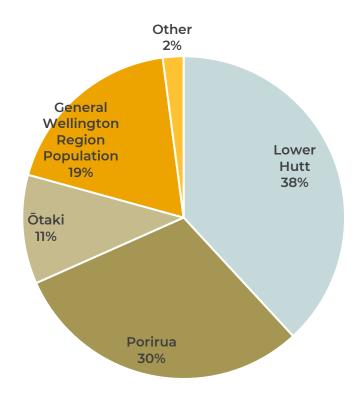
- 95% of spend went to those experiencing inequity, exclusion, and disadvantage
- The spend to 'Other communities experiencing exclusion' mostly went to 'children & youth', 'low income / beneficiary' and 'refugee/migrant' communities. 94% of these grants were also in our priority locations

Ambition 2

Support inclusion of communities that experience exclusion



Where we funded



- 79% of spend went to prioritylocation groups
- Whilst 'General Wellington
 Region' accounted for 19% of
 spend; most of this spend
 (98%) went to priority
 population groups and others
 experiencing inequity

Ambition 2

Support inclusion of communities that experience exclusion



Work with others to focus our resources where they'll have the biggest impact



Leveraging impact through co-funding

Amount leveraged

(other funders)

\$595,269

WCF contribution

\$357,000





Ambition 3

Work with others to focus our resources where they'll have the biggest impact



Leveraging impact: more than money

WCF Engagement Activity

Connecting organisations with shared ambitions to each other

Supporting organisations with a 360 view of their funders

Providing advice and support around organisational structure

Providing foundational advice and support

Impact for Grant seekers

- √ Strengthened community networks
- ✓ Increased sector, organisational, and grant seeker capability & capacity
- ✓ Reduced grantseekers wasted time on applications
- ✓ Provides a larger-scale view of the funding opportunities
- ✓ Increases funding success

Ambition 3

Work with others to focus our resources where they'll have the biggest impact



Increase capability, and support community-led initiatives



Community-led

The majority of FY24-25 funding went towards community-led initiatives - supporting our ambitions & outcomes around communities having meaningful representation and leadership

53
Grants/Initiatives
Community-led

74%
Total grants spend
Community-led





Ambition 4

Increase capability, and support community-led initiatives



Increase access, and reduce barriers, to funding



Increasing access

We've made it easy for organisations to apply for funding. Most of our first-time applicants were also new to funding in general. This continues to be a strong indicator of increasing access

12
Organisations
First time
applying to us

10
Organisations
New to funding





Ambition 5

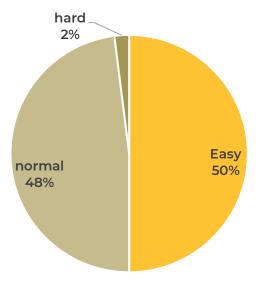
Increase access, and reduce barriers, to funding



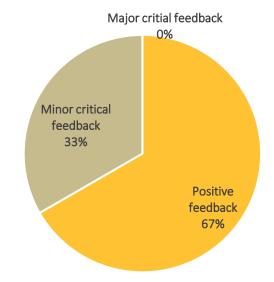
Reducing barriers

Most organisations found our application process normal or easy; with no major critical feedback given. The 2% who found the process hard were supported by WCF staff to successfully submit applications

How applicants rated the application process



Feedback received about the application process



Ambition 5

Increase access, and reduce barriers, to funding



Figures to: 31 Mar 2025

Applicant feedback

Very easy process

Easy online process with clear instructions. Thank you.

Pretty self explanatory. I like the flow.

Ambition 5

Increase access, and reduce barriers, to funding



Figures to: 31 Mar 2023

In summary

How well did we grant against our ambitions?



Support Tino rangatiratanga of Mana
Whenua and Taura Here, in our region

2 Support inclusion of communities that experience exclusion

Work with others to focus our resources where they'll have the biggest impact

Strong relationships and growing opportunities

He Rau Aroha is transforming philanthropy through iwi-led leadership, strategic cofunding, and bold investment in Māori-led climate action - uplifting pūtea, kaupapa, and kaitiakitanga for lasting impact.

Funding going to those experiencing exclusion and inequity

95% of our funding went towards those population groups/locations who experience inequity and disadvantage

Leveraged almost \$600k

Through our co-funding we've leveraged almost \$600k in additional funding to those organisations whose work aligns with our strategy. We've also increased sector and organisational capability through our engagement activity



Increase capability, and support community-led initiatives

5 Increase access, and reduce barriers, to funding

Community-led initiatives account for majority of spend

74% of our spend went towards community-led initiatives

Process working well for applicants

We've received overwhelmingly positive feedback on our process, from applicants who completed the feedback section of our application form

Who did we fund?

Every year we publish an annual review which lists the organisations we funded in the last financial year. Find our annual reviews on our website here



Thank you, our incredible community partners, for all you do



Thank you

